# **Notification of Major Interest in Shares**

November 9, 2007

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:

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2	Passon	for the	notification:
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- An acquisition or disposal of voting rights
- An acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached
- An event changing the breakdown of voting rights
- Other (please specify): New Exemption DTR 5.1.3 (4) & DTR 5.1.5 (1)
- 3. Full name of person(s) subject to the notification obligation:

Jeffrey W. Ubben ValueAct Capital Management, LLC ValueAct Capital Management, L.P.

- 4. Full name of shareholder(s) (if different from 3.):
- (i) ValueAct Capital Management, L.P.
- (ii) ValueAct Capital Master Fund III, L.P.
- 5. Date of the transaction (and date on which the threshold is crossed or reached if different):
- 7 November 2007
- 6. Date on which issuer notified:
- 8 November 2007
- 7. Threshold(s) that is/are crossed or reached:

6%

### 8. Notified details:

## A: Voting rights attached to shares

	Situation previous to	the triggering transaction	Resulting situation after the triggering transaction				
Class/type of shares	Number of shares	Number of voting rights	Number of shares	Number of voting rights		Percentage of voting rights	
			Direct	Direct	Indirect	Direct	Indirect
(i) Ordinary shares	86,970,759	86,970,759	75,376,112	75,376,112	N/A	5.9%	N/A

#### **B: Financial Instruments**

Resulting situation after the triggering transaction								
Type of financial	Expiration	Exercise / Conversion	Number of voting rights that may be acquired if the	Percentage of voting				
instrument	date	Period / Date	instrument is exercised / converted	rights				

Number of voting rights	Percentage of voting rights
75,376,112	5.9%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable:

The ordinary shares are held by ValueAct Capital Master Fund, L.P. (66,194,475 ordinary shares) and ValueAct Capital Master Fund III, L.P. (9,181,637 ordinary shares). VA Partners, LLC is the general partner of ValueAct Capital Master Fund, L.P. VA Partners III, LLC is the general partner of ValueAct Capital Master Fund III, L.P.. ValueAct Capital Management, L.P. is the manager of ValueAct Capital Master Fund, L.P. and ValueAct Capital Master Fund III, L.P.. ValueAct Capital Management, LLC is general partner of ValueAct Capital Management, L.P. Jeffrey W Ubben is a Managing Member of VA Partners, LLC, VA Partners III, LLC and ValueAct Capital Management, LLC and controls those entities.

#### **Proxy Voting**

10. Name of the proxy holder:

N/A

11. Number of voting rights proxy holder will cease to hold:

N/A

12. Date on which proxy holder will cease to hold voting rights:

N/A