

Notification of transactions of directors, persons discharging managerial responsibility or connected persons

August 7, 2007

This notification relates to both transactions notified in accordance with Disclosure Rule 3.1.4R(1)(a) and section 324 (as extended by section 328) of the Companies Act 1985.

On 7 August 2007, share option awards under the company's Discretionary Share Option Plan of 625,000, 375,000 and 250,000 ordinary shares were made to Mr Glocer, Mr Wenig and Mr Grigson respectively. The option price was £6.19.

After these transactions the executive directors' interests in ordinary shares is as follows:

Director	Shares held	Share awards under long term incentives	Share Options
Thomas Glocer	723,002	3,148,505	7,801,728
David Grigson	186,625	763,468	2,265,992
Devin Wenig	217,219	913,468	2,907,471

These holdings do not exceed 1% of the issued share capital of the company.

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