

Ed Kozel Joins Reuters Board

February 24, 2000

London – Reuters Group PLC announced today that Edward R Kozel (44), a director of Cisco Systems Inc., will join the Board as a non-executive director on 21 March 2000.

Sir Christopher Hogg, Reuters Chairman, commented: "I am delighted to welcome Ed to the Board. His substantial experience with Cisco and in the technology field will be a great asset."

End

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Note to Editors:

Edward R Kozel - biography

1989 - 2000 Cisco Systems, Inc.

Ed Kozel joined Cisco Systems in 1989 and founded the company's Business Development activity when the company had only 32 employees and sales of US\$12 million. Until recently he held the position of Chief Technical Officer and Senior Vice President Business Development, and was appointed to the Board of Cisco in 1996. In addition to Cisco, he is also currently a director of TIBCO Software (a public company), WeSync (a private company developing internet Palm Pilot software) and Telegis (a private company developing global telecommunication facilities).

He was promoted to Chief Technical Officer, in addition to being Senior Vice President Business Development, in 1997, and appointed Vice President, Business Development in 1992. In these roles he reported to the CEO and was responsible for the company's technology investment and strategic partnering strategies, including mergers and acquisitions.

1979 - 1982 and 1985 - 1989 SRI International

Research Engineer, Senior Engineering Manager

1982 - 1985 - McDonnell Douglas

Research Engineer

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